

2024/2025

Annual Report



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About Us

The Australian College of Nurse Practitioners (ACNP) is the national peak organisation for Nurse Practitioners, advancing nursing practice and access to health care.

This is achieved through:

- Leadership
- Support of professional practice
- Education and Research

Our Vision Statement

- To influence healthcare policy through advocacy, consumer engagement and research
- Facilitate the support and development of a community of professional practice for members
- Instil Nurse Practitioner and advanced practice nursing knowledge, competency, and capability through access to quality education and resources

Our Mission Statement

Empowering Nurse Practitioners and Advanced Practice Nurses to provide expert care to everyone, everywhere.



Corporate Supporter Program

Platinum Corporate Partners



Corporate Supporters



The Australian College of Nurse Practitioners (ACNP) developed the Corporate Supporter program in 2024 to provide an opportunity for organisations to demonstrate their support for the nurse practitioner profession in Australia, the advocacy work of the ACNP that centres on improving and modernising Australian health systems, and improving access to healthcare for all people.

They support the ACNP, the nurse practitioner role, and the ACNP's advocacy to improve access to healthcare and support our highly skilled and hardworking nurse practitioners and advanced practice nurses, and strengthen advocacy efforts of the ACNP.

Your support is greatly valued

Your ACNP Team

Board of Directors

Melanie Dunstan (Jul - May)
President

Amanda Butt
Vice President (Jul - May)
Acting President (May - June)

Terry Jongen
National Secretary

Richard Newman
Treasurer (Jul - Dec)
Director (Feb - Jun)

Anthony Sokolowski
Director

Margaret Nicholson
Director (Jan)
Treasurer (Feb - Jun)

Nilufeur McKay (Jan - Jun)
Director

National Council

Amanda Coslett / Tim Keun
Australian Capital Territory Chapter

Stuart Mobsby (Dec - Jun)
Northern Territory Chapter

Margaret Nicholson
New South Wales Chapter

Ella Van de Velde Fidock
Queensland Chapter

Peter Cirocco (Nov - Jun)
South Australian Chapter

Ali Spicer
Tasmanian Chapter

Lois Rowan
Victorian Chapter

Adam McCavery
Western Australia Chapter

Current Staff

Chief Executive Officer
Leanne Boase

Operations Manager
Domenique Yucel

Communications Coordinator
Rebecca Livingstone (Jul - Dec)

Community Coordinator
Nicole Scriva (Feb - Jun)

Events Coordinator
Sarah Zrim

Membership Coordinator
Bernie McPhee

Finance and Administration Coordinator
Sez O'Leary

Scholarships Program Manager
Jackie Mills

Policy Advisor
Rebecca Sedgman
Sonja Elia
Nicole Carter (Jul - Feb)

Administration Assistant
Renee Rowick (Jul - Jan)
Jodie Winks (Mar - Jun)

Board Report

Year in Review

We wish to acknowledge the Traditional Owners of the land on which we meet, work and play, and pay our respects to their Elders; past, present and emerging.

It has been a very busy year at ACNP, with our new CEO role implemented for the full year, and now two Federal Government Scholarship Programs up and running, it has been a year of evolution. Having a Nurse Practitioner in the role of CEO, and a well established and expert policy team has resulted in significant gains for the profession.

We wish to thank all board members involved with ACNP for the year 2024/2025, including those who have stepped down. Melanie Dunstan, our deeply committed and hardworking president, stepped down from the Board in May, and two new board members joined us in January, Margaret Nicholson and Nilufeur McKay.

ACNP has had significant financial growth over the year, with an increase in assets and the acquisition of a new office to expand on our existing office space. As a non-profit membership based organisation, we are more sustainable in our own space, rather than renting, and this provides an asset for our future.

We saw the updated constitution voted in at the last AGM. With the assistance of association specialist lawyers, this review was essential to ensure alignment with current legislation.

We have continued growth in membership, including advanced practice nurses and students, and we continue to explore how we are best able to support the membership of the college into the future. A new member benefit was also introduced, the Professional Performance Framework, the first of its kind, and uniquely designed to support advanced practice.

Our relationships and partnerships remain vital, we continue to grow our networks, our corporate supporters, and our champions and supporters of the nurse practitioners.

ACNP remains a key stakeholder in health and continues to advocate for improving health policy and guidelines. We have sat at many tables assisting in reforming the health care system we will continue to do so with your support.

We look forward to continuing the work that we have been doing and working on continuous improvement and innovation.

Terry Jongen, Company Secretary
Margaret Nicholson, Treasurer
Anthony Sokolowski, Director

Strategic Plan Summary



Membership

ACNP will grow in membership and members will be actively engaged. ACNP operates for its members to improve access to health care and advocate for Nurse Practitioners and Advanced Practice Nurses in Australia.

Clear Membership Structure

ACNP has set a clear membership structure where a Full Member is an NMBA Endorsed Nurse Practitioner. Associate Membership covers all other categories, for example Advanced Practice Nurse, Nurse Practitioner student, Midwife, Registered Nurse, Aged Care Nurse, Allied Health Professional, Paramedic, Pharmacy Professional, Medical Professional, Academic, Nursing Student or a Supporter of Nurse Practitioners.

Supporting State/ Territory Committees

ACNP supports committees to hold meetings scheduled by each Chapter Lead, and additionally during breakout sessions after the National Members Update. The National Office assists by setting up online meetings, distributing invitations, and collating updates and information. Additional work has taken place alongside the Chapter Leads in relation to their induction and improving processes and guidelines.

Encouraging Member Contribution

ACNP has begun to focus on building a community within the membership. The first step was to implement a staff member with the role of Community Coordinator, this role looks broadly and part of this is to encourage member contribution. ACNP has seen a shift in a community and member focus on social media, while continuing to share member stories in our e-Magazine In Focus, broadening to all members, not only our NP members. ACNP continues to encourage peer to peer education, presentations at the National Conference and local events, and representation.

Member Benefits NP's ACNP offers a range of Member Benefits including free or discounted subscriptions and discounts for education and events. A full list of member benefits are provided on our website, advocacy and professional support. ACNP is working on new member benefits to be delivered in the next year.

Supporting Membership ACNP supports the membership through phone and online enquiries, providing education and networking opportunities both online and face to face, our mentor program and sharing relevant professional updates and communications. The 24/25 year saw a further increase in enquiries, and the National Office has been finding ways to streamline and improve efficiencies in this area, including through more FAQs and information on our website.

Collection of key data ACNP has reviewed the structure of the Member Survey to obtain more meaningful data for future planning. ACNP offered surveys for online modules and for events.

Supporting APNs to become NPs ACNP will continue to develop resources and also supports the Australian Nurse Practitioner Academics Collaborative (ANPAC) committee to continue open communications with the Universities and support Nurse Practitioner students. ACNP offers networking and mentoring opportunities and provides professional communities with educational resources.

“

Very grateful for the advocacy the ACNP provides. Please continue to break down barriers with legislation and the public for NPs. Restrictions on our practice are suffocating. Thank you to Leanne and the team.

I have watched the NP profession grow, and it's certainly been a challenging area to be heard, acknowledged, and valued in, so I take my hat off to the current ACNP Team and past Presidents, Chapter Leads, Board Members, and Management and Admin Team.

Thank you for all your hard work behind the scenes and in national forums promoting the work we do. Much appreciated.

Really appreciate all our college's team and what they do for nurse practitioners and patients nationally.

Thank you for all your efforts in lobbying and keeping us informed. A very valuable membership.

”



Education and Events

Educational Events and Conferences provide Nurse Practitioner and Advanced Practice Nurses education and networking opportunities.

Annual plan of events

ACNP is developing an annual calendar of events to be shared with members at the beginning of each calendar year.

Collecting event feedback

ACNP continues to survey members and non members who attend ACNP events and undertakes online education programs.

Supporting needs of members through relevant content

ACNP has begun hosting at least 1 event per state/territory each year with a National event or Chapter Committees developing relevant and local program content for members. The National Office is planning webinars to compliment these events, using data from our Members Survey to drive presentation topics.

ACNP plans to further develop our Prescribing and Pharmacology offering to suit a more diverse range of our membership and is hosts two face to face and two online events.

Development of online modules

ACNP has focused this financial year on developing new online education free for members. This year saw the webinars for Obesity: Navigating Obesity, Treatments & Environmental Factors, Dermatology: Photoaging – An overview and update on pharmacological management and Pain Management: Assessment and Management of Low Back Pain. These webinars were developed by members and ACNP transitioned them into online learning modules. Sponsorship for the webinar series allowed us to offer them free for members not only for the webinar, but the online module as well.

Continual improvement to events and webinar platforms

ACNP continues to utilise our event platform for our National Conference supporting delegate participation with online Abstract submissions and presentation portals, sponsorship portals and the development of the delegate App.

Facilitating at least one major annual conference

The ACNP National Conference 2024 was held at the Cairns Convention Centre in Cairns, Qld 6-8th November 2024, The theme was Beyond Today, Leading Australian Healthcare. We had record registrations and sponsorship, and with the larger venue did not need to turn away any registrations by selling out of face to face places.



Advocacy

The ACNP actively seeks opportunities to influence healthcare policy.

Advocating for removal of identified barriers to allow full scope of practice

We saw the end of Collaborative Arrangements on 1st November 2024! ACNP along with numerous members participated in the Scope of Practice Review and we are awaiting involvement in the implementation of the recommendations. We also continued to represent NPs on the Nurse Practitioner Workforce Plan Implementation group, and the Strengthening Medicare Implementation Oversight Committee. Significant gains were made with PBS reform, and more MBS procedural items have been added. We have seen much wider understanding and acceptance of the true scope of practice of nurse practitioners, and as a result, the policy change to support it.

Submissions/ consultations

ACNP completed a total of **148** submissions, representations, projects and consultations which focused on improving access to quality health care and the ongoing development of the nurse practitioner role in Australia.

Promoting NP's & APNs

ACNP continues to take every opportunity to promote the NP role, and the pathway to becoming a NP through presenting at conferences, health care organisation meetings, our scholarships programs and through members and our networks.

Advocating for needs of clients and patients

Development of strategies and templates to improve engagement and advocacy, including management of our increasing engagement in health care reform. ACNP has a wider mission to improve the health care system, and along with it, embed the NP role, in order to improve access to health care.

Advocating for increase of NPs in Australia

ACNP continues to engage with governments at both Federal and jurisdictional levels on strategies and policies to ensure that NPs are supported to work to their full scope of practice without unnecessary funding barriers or legislative restrictions.

Advocating for patient focused health care, wellbeing and Cultural Safety for all Australians

ACNP takes a person centred approach as part of all of our health care reform work, and our advocacy. We work with our colleagues and across the industry to improve Cultural Safety for all. As part of this, we embedded opportunities to improve Cultural Safety within the Primary Care Nursing and Midwifery Scholarship Program. Cultural Safety Training continues to be offered as part of staff and Board induction.

Celebrating 25 YEARS of Nurse Practitioners in Australia

2000 and beyond



Visibility

To grow the knowledge of the Role of Nurse Practitioners and Advanced Practice Nurses in Australia.

Annual marketing & communication plans	The National Office develops annual Communications and Marketing plans. Due to the current ever changing landscape, we ensure there is also scope for flexibility and the opportunity to review it throughout the year.
Increasing awareness of the NP as a Health Care Provider in Australia	<p>ACNP ensures we are represented in all Media opportunities that arise, and we respond to all requests for comments and interviews.</p> <p>ACNP continues to lobby for access to health care for all Australians, and we are now a key stakeholder in shaping the health care system.</p> <p>ACNP continues to develop fact sheets and position statements to help promote the Nurse Practitioner role, provide clarity, and promote understanding.</p>
Committee involvement	ACNP has Board, Council and Member representation on numerous committees, working groups and forums. We co-ordinate support for our representatives, as well as feedback on progress and strategy.
Collecting feedback	ACNP collates feedback on programs, events and processes through surveying participants following events, and through our annual Members Survey.
Data monitoring	ACNP submits monthly reports to the Board on membership, marketing, education and events, and finance.
Brand awareness	ACNP continues to develop brand awareness across multiple channels such as our e-Magazine In Focus, email communications to members, via our website and Social Media. Our social media reach continues to grow month on month with our largest growing platform being Linked In. The latter part of the year sees development of a community focus on Social Media platforms.
Redeveloping the ACNP Website	ACNP has commenced redevelopment and restructure of the ACNP website to make it more user friendly. We have identified that it needs to speak to not only Nurse Practitioners, but also other stakeholders and consumers.



Professional Performance Framework

The ACNP developed and implemented a professional performance framework for Australian Nurse Practitioners.

This excellence framework will be used to achieve national certification for Nurse Practitioners.

Delivering a standardised framework aligning with standards

ACNP developed the Professional Performance Framework (PPF) that was released as a pilot in January 2025, and then launched on May 26 2025.

This framework supports nurse practitioners, nurses and midwives to develop advanced practice, and plan and monitor their professional development. Nurse Practitioners and advanced practice nurses are able to provide evidence of alignment with the Nurse Practitioner Standards for Practice.

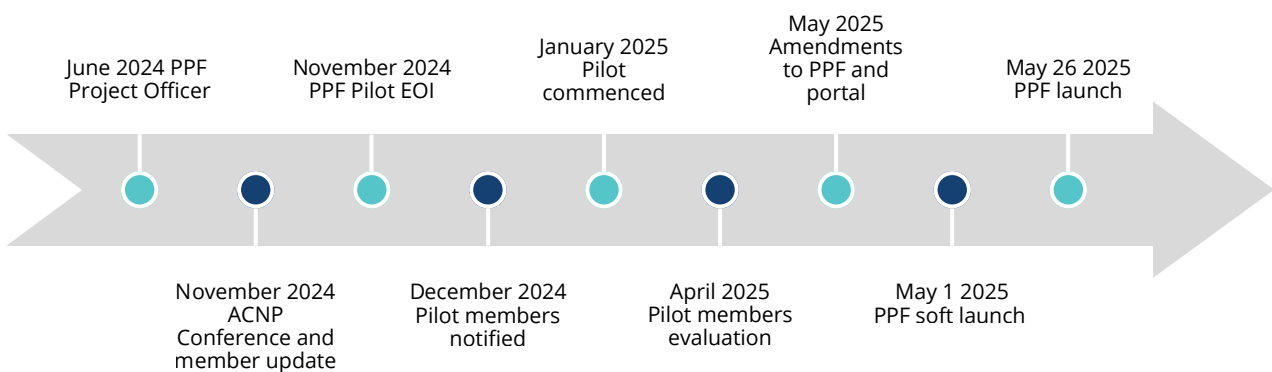
Peer review and professional development

The Professional Performance Framework incorporates new and unique opportunities for peer review of clinical practice. This forms an individualised record, that also includes other professional activities related to leadership and education.

Supporting and engaging directly with the NP Workforce

ACNP provides many networking opportunities, and along with our National mentor matching program, we ensure we are not only engaged with the NP workforce, but that NPs and future NPs are connected with each other.

ACNP continues to facilitate the Fellows Committee, for fellows of the ACNP, ensuring we are engaged with our most experienced contributors to the development of the NP workforce.





Primary Care Nursing & Midwifery Scholarships

The Australian College of Nurse Practitioners (ACNP) is now in its second year of administering the Primary Care Nursing and Midwifery Scholarship Program, following a successful tender process in 2024.

In early 2025, as part of the Federal Budget, the Government committed a further 400 scholarships, increasing the total available to 2,250 and bringing the overall program value to \$60.355 million. Since commencing the program, more than 1,000 scholarships have been awarded to nurses and midwives across Australia, supporting them to undertake postgraduate study and grow the primary care workforce.

We are proud that more than 400 scholars have already completed the CATSINaM Murra Mullangari: Introduction to Cultural Safety course, building knowledge and capability in cultural safety across the workforce.

We are also excited to have partnered with the Nurse Midwife Health Program Australia, ensuring additional wellbeing support is available to scholarship recipients throughout their studies. In addition, we have recently commenced in-house scholar support sessions with our newly appointed Program Support Officer, further strengthening our commitment to helping scholars succeed in their postgraduate studies and future roles in primary care.

The administration of this program by ACNP:

- Elevates the profile of the organisation
- Provides new opportunities and partnerships
- Strengthens our membership base
- Supports long-term organisational sustainability

SCHOLARSHIP TOTALS



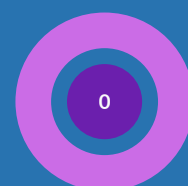
2024 - 350 Scholarship Available
372 Scholarships Provided



2025 - 700 Scholarship Available
662 Scholarships Provided



2026 - 700 Scholarship Available
34 Scholarships Provided



2027 - 500 Scholarship Available
0 Scholarships Provided

Aged Care Nursing Scholarships



In June 2025, ACNP proudly announced our second successful tender to deliver another major scholarship program funded by the Australian Government — the Aged Care Nursing Scholarships Program.

Running over three years (2025–2027), this program will provide 1,050 scholarships to nurses and personal care workers undertaking aged care-related study, ranging from Certificate III through to Masters level. With a total program value of \$21.561 million, the initiative forms part of the 2024–25 Federal Budget and reflects the Government’s ongoing investment in building, supporting, and retaining the aged care workforce.

We are excited to once again be teaming up with CATSINaM to provide scholars with the Murra Mullangari: Introduction to Cultural Safety course, promoting this important learning and embedding cultural safety as a foundation of the aged care workforce. We are equally pleased to be partnering with the Nurse Midwife Health Program Australia to ensure scholars have access to dedicated wellbeing support throughout their studies. In addition, all successful scholars will be supported with a subscription to Ausmed, providing access to thousands of high-quality learning resources.

Together with the Primary Care Nursing and Midwifery Scholarship Program, ACNP now manages a combined scholarship portfolio of \$81.916 million, supporting more than 3,300 scholarships nationwide.

SCHOLARSHIP TOTALS



2024/2025
80 Scholarship Available
80 Scholarships Provided



2025/2026
485 Scholarship Available
0 Scholarships Provided



2026/2027
485 Scholarship Available
0 Scholarships Provided

State / Territory Updates



Western Australia

Adam McCavery

The WA Chapter is planning a two day education event to be held in July 2025, the first day will be a NP Connect with the second day being a Prescribing and Pharmacology workshop. The program has been confirmed and registrations are ticking away strongly.

I have been heavily involved in progressing the state NP workforce plan, and progress has included the formulation and implementation of the NP candidacy framework, resulting in the first candidates being engaged.

We are currently advocating for NP access to diagnosing ADHD, and have been involved in a large project to establish which legislation at state level adversely impacts NP practice, and contributed to work ongoing to dismantle this.

I have been aiming to increase member engagement by being active on social media channels about signposting NPs to ACNP resources.

We continue supporting the membership by engaging with local MPs advocating for proper access to MBS and removal of the impending restriction on telehealth.



Northern Territory

Stuart Mobsby

The NT remains quite a small Chapter but a well-connected group of NPs, mostly employed through government services. These NPs are well connected through their roles and other group meetings. There has been a greater number of NPs moving into private practice and expanding service delivery.

The NT Chapter, with huge support from the National Office, held 4 events across the NT during NP week. NPs set up stands in hospitals and health centres to have a yarn with other health professionals and the community. Coffee vouchers were made available to “Come and have a coffee with NPs”. So lots of connecting with fellow NPs but spreading the word in the community.

The NT committee has been meeting monthly (solid 3-4 members) to discuss any issues of plans. Planning for an NP Connect event in Darwin coming up in August 2025. We have focus of private practice with many speakers from both the NT and nationally. There are future plans for regular catch ups with the wider membership group and CPD activities.

As the NT Chair, I was invited to present to the nominees for the NT Nursing & Midwifery Excellence Award in May 2025. Presentation of ACNP activities and key objectives.

New South Wales

Margaret Nicholson



Due to the timing of our events, two Symposiums were held in Dubbo this financial year. In 2024, the inaugural Rural Symposium was held on the 19-20 July and in 2025, the event was held on 13-14 June.

Both events were successful with 35 attending the 2024 event and close to 50 attending the 2025 event. There were workshops that covered suturing and ultrasound guided access, engaging speakers that had the attendees discussing content in breaks. The June event included a social event with a Friday the 13th themed dinner.

The Western NSW Health District supported both events and would like to continue working collaboratively with ACNP, and we are well underway for next year's event.

A meeting was planned by Vice President Amanda Butt with Minister Adib to discuss fitness to drive assessments by Nurse Practitioners. We took the opportunity to discuss Workcover certificates, death certificates and he advised that he would discuss with other Ministers. An employee from NSW Health was also sent to listen to what we were raising and offered to speak with contacts.

Engaging with rural NPs at the Dubbo event provided an opportunity to discuss what membership to ACNP provides, what is being worked on and what we need from them. There was commitment for those not yet members to join and those that were members to attend NSW meetings.

NSW changes for NPs was the inclusion of prescribing MS-2 Step for medical termination of pregnancy. The Rural NP framework is being evaluated by the NSW Chief Nursing and Midwifery Office. Positions for NPs in NSW is steadily increasing.



Victoria

Lois Rowan

Vic Chapter Member meetings were held online on 29 October, and after the National Members Update on 9 July 2024 and 25 March 2025. A face-to-face member meeting was held at the National Conference in Cairns.

The National office ran a face-to-face Prescribing and Pharmacology Workshop at the Vic ANMF building on 17 July.

The Vic Chapter held a NP Week morning tea event held at the ACNP National Office on the 13 December where we hosted members including the NP of the Year for 2024 and our Platinum Corporate Supporter Bank First.

Due to hand surgery, there was a portion of the year that I was on medical leave, unable to use a laptop.

The committee consisted of Erin Tanti, John Thompson, Michelle Pitcaithy, Lisa Dick, Brett Vallance, Victoria Callega, Darren Riggon, and Kalaiselvi Ganesh.

Australian Capital Territory

Tim Keun



This financial year has seen the ACT Chapter develop and evolve over the 12 months. The committee is new and fresh. We have had several Connect events that have been well attended and supported. We are starting to ensure that the meetings are warm and welcoming, as well as informative and a place for networking. We are working on including APN's, Student NP's and those wanting to pursue an NP career, and represented the ACNP at the inaugural ACT Nursing expo.

This year saw the appointment of a new Chief Nurse and Midwifery Officer – Marina Buchanan-Grey. The committee has established a strong connection with the office and regularly meet and converse around NP matters for the ACT. This has seen us included in the ACT Nursing and Midwifery Leadership network, engaged on the NP taskforce for legislation changes and included in regular quarterly meetings.

Our highlight for the financial year was Nurse Practitioner Week. We had a stall set up at The Canberra Hospital and at North Canberra Hospital. Members of the Chapter stepped up to man the stalls and interacted with a variety of people around the role of Nurse Practitioners. We met with the CEO of Canberra Health Services and several executives over the day. This was a great opportunity to discuss how to grow NP roles within the Health Service.

In the new year, the committee is working to increase membership engagement. We have planned a connect event to happen in a Primary Practice setting. Further to this we held our first purely social and networking event at a local bar, with another one planned in the warmer months. We intend to keep up with representing ACNP and the NP role in various forums and committees in the next financial year. We also aim to increase our membership with students and APN's over the next 12 months. We will do this with engaging and topical meetings and through our social events.

Tasmania

Ali Spicer



2024-25 was a pivotal year for NPs in Tasmania...

In June 2025 we received advice that as of July, Section 25B relating to the formulary and state-based prescribing restrictions will be officially revoked. This will mark a significant milestone in reducing regulatory barriers for Nurse Practitioners (NPs) in Tasmania. Regulation will then lie within the limits of the PBS rather than the State including cannabis and compounded medications.

In March 2025, the Health Minister attended the ACNP Tasmanian Chapter Study Day, publicly expressing strong support for the expanding role of NPs across the state. The Minister also committed to regular meetings with the ACNP Chair and Vice Chair, signalling a constructive working relationship between government and the profession.

After considerable delay, Workers' Compensation legislation was successfully resubmitted to the Lower House and passed on its first sitting. Once enacted, the legislation will enable Emergency Department NPs to complete Workers' Compensation documentation, with a planned expansion to the full NP workforce within six months.

In July, the sitting government promised \$100K to any GP clinic who wanted to employ NPs. The ACNP (Tas) is working with the state government directly to consult on the implementation and follow through of this funding.

ACNP (Tas) hopes to see significant growth in the NP workforce in the coming 1-2 years.



South Australia

Peter Cirocco

The SA Chapter again went through transition, with Jeffrey stepping down from the role ahead of the AGM 2024. Peter Cirocco and Di Thornton came in to the role after this point until the next election.

A new SA Committee EOI went out and was filled with new faces, of which we have met 4 times since forming.

We hosted the NP Week 2024, which was a last-minute organisation by Peter with Lynne Willis-Sellentin presenting a fantastic eye examination presentation.

Representation to the ANMFSA occurred during a NP Workshop ahead of the EBA for 2025 in February.

Coordination with Cochlear for an online presentation featuring audiologists and referral pathways for NPs in primary care, which led to SA's first regional and remote in-person presentation in Mount Gambier in July 2025.



Queensland

Ella van de Velde Fidock

The 2024–2025 year has been one of growth, advocacy, and collaboration for the Queensland Chapter of the Australian College of Nurse Practitioners (ACNP). As Chapter Chair, I have focused on strengthening our committee, engaging members, and amplifying Queensland's voice at state and national levels.

We successfully welcomed new committee members, including a Vice Chair and Secretary, boosting our capacity to support members and deliver on strategic goals. Regular updates and improved processes for member requests and website changes have enhanced communication and access to resources.

Advocacy was central to our work, particularly around Medicare Telehealth reforms. Partnering with the ACNP national team and external stakeholders, we contributed case studies and engaged directly with policymakers and media to highlight the NP role in rural and remote telehealth.

A key milestone was achieving Queensland's first effective individual class approval through MARU, expanding NP access and setting a precedent for future reform. I was also appointed to several advisory committees, ensuring Queensland NPs are represented in policy and clinical innovation.

These achievements reflect the dedication of our committee and members, and I look forward to building on this momentum in the year ahead.

Strategic Engagement & Advocacy

In 2024/2025 The Australian College of Nurse Practitioners (ACNP) entered its second full year of comprehensive reporting on strategic engagement, offering a clear view of the College's advocacy efforts.

During this full reporting year, the ACNP made significant strides, with 148 submissions, representations, projects and consultations. This highlights the expanded influence and activity of ACNP in shaping healthcare policies across national and all state and territory levels.

The ongoing application of the Strategic Engagement and Advocacy Tracker (SEAT) continued to enhanced ACNP's ability to monitor and manage our growing advocacy efforts and improved visibility of all policy related activities being conducted. This SEAT has been crucial in tracking progress, facilitating reporting, and improving communication among collaborators. SEAT online tool enables real-time updates on submissions and serves as a centralised platform for managing an increasing workload.

In addition to the SEAT, a monthly board reporting process continues to enable a high-level overview of submissions with graphical data analysis of their categories and impact. These reports ensure that ACNP's leadership is well-informed and equipped to make strategic, data-driven decisions.

Our improved reporting capabilities have significantly enhanced transparency and effectiveness in advocacy. We now have greater capacity to coordinate and manage feedback, frequently asked questions, and consultations with members and key stakeholders, while handling a higher workload simultaneously. Additionally, we are able to track representation on committees and better facilitate feedback through our representatives.

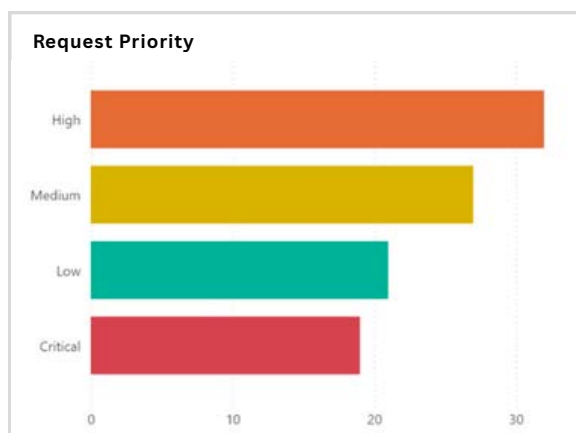
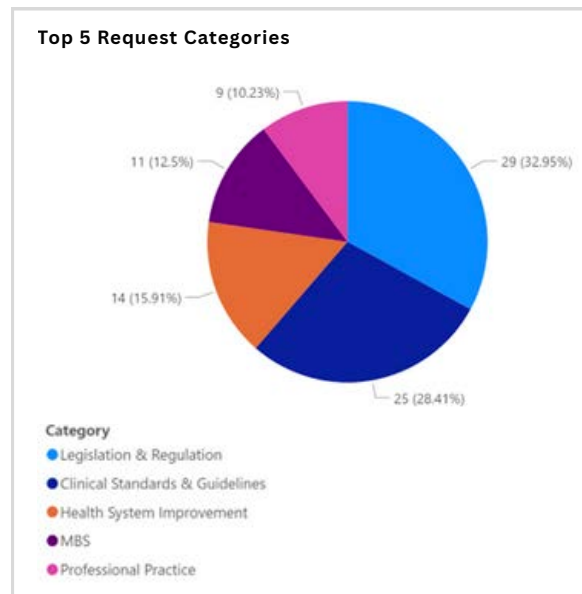
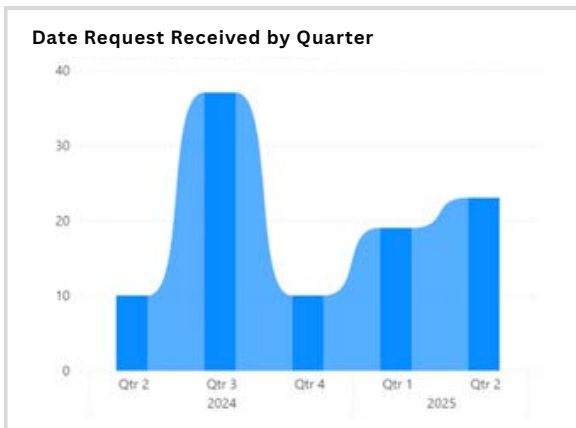
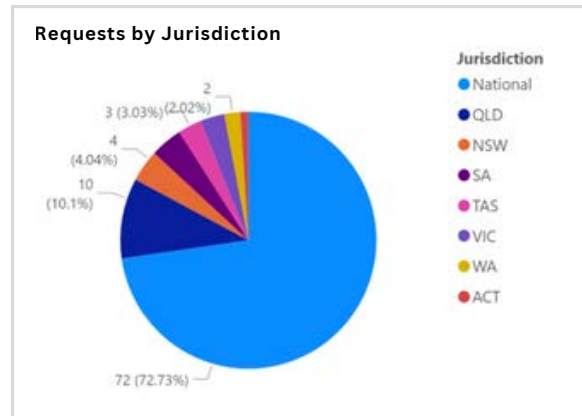
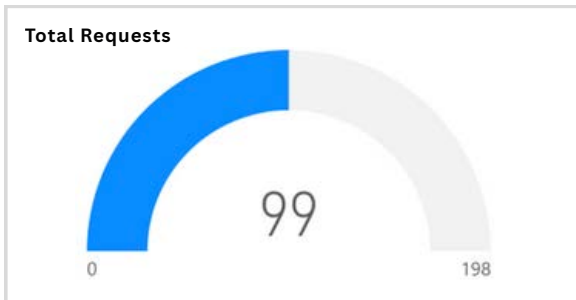


Reporting highlights the breadth of our advocacy across critical categories, including Professional Practice and Accreditation, Legislation and Regulation, and Health System Improvement. By categorising our efforts, we can more effectively track progress, identify strengths, and target areas for further engagement.

Furthermore, our ability to report on advocacy efforts at both the state and national levels allows us to compare the impact of our work across different regions. The data reveals a significant increase in national-level submissions, reflecting ACNP’s growing influence on healthcare policy discussions across Australia. Simultaneously, our state-level submissions demonstrate our commitment to addressing region-specific challenges and ensuring that nurse practitioners are well-represented in local healthcare policies.

We are confident that these reporting capabilities will continue to guide our efforts, keeping ACNP at the forefront of healthcare advocacy and further strengthening the role of nurse practitioners in Australia’s healthcare system.

Submissions by Level of Reach



Membership Update

Achievements

In 2025, ACNP reached a significant membership milestone, recording an all-time high of 2,900 members. The year also marked the successful onboarding of the first Primary Care Nursing and Midwifery Scholarship (PCNMS) recipients as Associate members, complemented by the return of several past members to the organisation. ACNP welcomed 778 scholars as members alongside an additional 375 new Full and Associate members.

New Members and Renewals

Membership renewals for the 2024–2025 financial year were completed successfully, with auto-renewals continuing to be the most frequently utilised method for payment of annual fees.

Growth in new registrations contributed to a notable increase in Associate Members, who now comprise nearly half of the total ACNP membership base.

The inclusion of an ACNP membership with each Primary Care Nursing and Midwifery Scholarship has been directly related to our membership group.



Customer Service

Throughout the financial year, ACNP maintained its clear membership structure, with Full Members comprising Ahpra-endorsed Nurse Practitioners and all other members classified as Associate Members.

Member support continued to be delivered via phone, email, and the ACNP website. To further enhance service quality, processes were refined to reduce email response times through targeted staff upskilling and the implementation of improved tracking systems.

Quality Assurance

Member feedback was actively sought and utilised to better understand the scope and breadth of issues affecting members at local, state, and national levels. ACNP also continued to support Chapter Leads in strengthening engagement with members through regular online meetings and email updates.

National Nurse Practitioner Numbers

According to Ahpra statistics released in March 2025, the number of Nurse Practitioners increased by 240 over the preceding 12 months, reaching an all-time high of 3,100 nationally. Of this total, 47% are members of ACNP. Based on current population figures, this equates to approximately one Nurse Practitioner for every 9,000 Australians.

Member Benefits

Throughout the reporting year, ACNP has continued to provide a range of member benefits to its community. Free online access to the American Journal of Nurse Practitioners remains one of the most popular benefits among members. Additionally, mentorship opportunities are available upon request and 2024 saw access to new and free online education included, focused on addressing weight management and bariatric services.

Affiliations

ACNP is active in connecting with health organisations to support the further development of the Nurse Practitioner role in Australia and patients affordable and timely access to health. Affiliations is one way the ACNP Board and Council work to achieve this. The ACNP has maintained its affiliations with several key organisations, including the Coalition of National Nursing and Midwifery Organisations, the Consumers Health Forum of Australia, the Australian Nurse Practitioner Academic Collaborative (ANPAC), and the National Rural Health Alliance. Additionally, ACNP leads the Nursing Peaks Group, formed in 2019.

Jobs Board

The ACNP continued to deliver its Jobs Board service. This platform remains a valuable resource for both public and private organisations across Australia, and occasionally New Zealand. The majority of positions advertised are Nurse Practitioner roles, with a notable increase in telehealth opportunities over the past year. Some Registered Nurse positions are also advertised, typically requiring advanced skills or experience.

AGM & SGM

The 2024 AGM was held on 5 October 2024, with notice sent on 9 September 2024. The notice included a member pack outlining proposed changes to the ACNP Constitution. The proposed ACNP Constitution was accepted by members. The unaudited Financial Report 2023/2024 was made available to members prior to the AGM and an SGM was held on 25 March 2025 where members accepted the Audited Financial Report.

2025 Member Survey

Member Survey 2025 Highlights

- Overall extremely positive feedback was received about all aspects of the ACNP, with rankings of “exceeds provision of services” ranging from 73 - 85%. Additionally, 35% of respondents joined ACNP within the past two years, while 18% have been members for 16 or more years
- 74% of members feel their membership meets their expectations. ACNP is exceeding expectations and meeting members’ needs
- 20% of respondents wanted to be more active in their state/territory Chapter
- Very positive feedback on all aspects of the work of the College, particularly the level of service from the office staff, and the advocacy and representation by the Policy Team, Chapter Leads and Board
- Regular communication is wanted from Chapter Leads, along with more state-based events of various types for education and networking
- Our newest full members are the most engaged cohort based on reply demographics, with the majority located along the eastern seaboard

Additional Comments from respondents

- Positive
 - Appreciate your hard work, ACNP doing a wonderful job for us NP’s
 - Political perspective, governance and education seems to be a priority as it should be
 - Very grateful for the advocacy ACNP provides. Please continue to break down barriers with legislation and the public for NPs . Restrictions on our practice are suffocating. Thank you to Leanne and the team.
- Implementations
 - Quarterly reports from state/territory Chapter Leads to give the members more transparency of what happens at state/territory level
 - More social events/coffee catch ups with the Chapter Leads to increase member engagement
 - Offer more online education to members for free as a member benefit

Mentoring

The ACNP offers members the opportunity to be matched with suitable mentors to support their education and early career development. With the introduction of PCNMS scholars, demand for mentor matching services increased significantly. The program continues to respond to requests by pairing mentees with experienced mentors. 35 matches were made across the country from 43 requests.

Achievements

In 2025, ACNP reached a significant membership milestone, recording an all-time high of 2,900 members. This year also marked the successful onboarding of the first Primary Care Nursing and Midwifery Scholarship (PCNMS) recipients as members, complemented by the return of several past members to the organisation. ACNP welcomed 778 PCNMS as members alongside an additional 375 regular members.

Awards and Scholarships

2024



Heather May Herrick Scholarships

Nurse Practitioner in the first 2 years of practice

Nimmy Chacko (Vic)
Nicola Jackson (SA)

Advanced Practice Nurses intending to become a Nurse Practitioner/ Candidate
Carrie-Ann Young (Qld)

Nurse Practitioner/Candidate or Advanced Practice Nurses in a Community Setting
Rhys Paddison (NSW)
Kylee Eaton (WA)

Nurse Practitioner/Candidate or Advanced Practice Nurse in Rural and Remote area
Leah Van Kasteren (SA)

New Fellows in 2024

Nikki Johnston OAM
Kerrie Duggan
David Lee



Ausmed Ollie Scholarship
Linda Kirby



QUT Indigenous / Rural Remote Student Scholarship
Khim Tan



HESTA Nurse Practitioner of the Year Award
Elizabeth Crock



AMH Mentor of the Year Award
Roshan Vijayan



Beverley McGavin award for Excellence in Clinical Leadership Award
Lisa Dick



Bank First Innovation in Business Award
Kathryn Mitchell

The ACNP Scholarship and Award programs continue to expand, thanks to the invaluable support of our generous sponsors and partners.



Events Updates

National Conference

The ACNP National Conference 2024 was held at the Cairns Convention Centre in Cairns on 6 - 8 November 2024.

The theme was 'Beyond Today, Sustaining Australian Healthcare'.

Due to selling out of face to face registrations two years in a row, the Conference was hosted by a convention centre, and was offered as a hybrid event. In attendance were 429 delegates in total including 36 virtual attendees. Due to the low virtual registrations, and the cost, the Board decided to remove the hybrid component for the 2025 conference. In 2024 we had a record amount of sponsorship with all major packages sold, and hosted 36 exhibition booths.

Planning for the 2025 National Conference began in August where the next venue was selected. The National conference committee was formed in November, with Margaret Nicholson volunteering to act as Convenor.

ACNP secured the National Convention Centre Canberra as the venue with an increased capacity and larger amount of exhibition space.

National Members Updates

National Members Updates were successfully delivered online throughout the past 12 months, with Board members providing updates on current advocacy work, organisational activities, and support for Chapter meetings. Attendance and participation have continued to grow, supported by the refinement of information shared. Members subsequently transition to their Chapter meetings, where they receive state and territory specific updates, engage in discussion, and strengthen professional networks.

These online meetings were held on 9 July and 25 March 2025.

Education and Events

The ACNP continue to offer face to face educational events with a focus on education and networking. NP Week events have a celebration focus with an education offering to compliment them.

We now have the ability to hold more events outside major capital cities with more of a rural focus, this year hosting the Vic NP Connect in Echuca, and planning for a rural practice focused 2-day Symposium in Dubbo for later in the year.

Delivery Mode / Date	Topic	Number Delegates	Presenters / Sponsors
In Person 19 & 20 July 2024	Rural Symposium Dubbo, NSW	35	<p>Guest speakers included:</p> <ul style="list-style-type: none"> • Dr James Collett – Renal Physician Dubbo Health Service • Dr Dean Fisher – General Surgeon Dubbo Health Service • Dr Ali Zwain – Anaesthetist Dubbo Health Service • Dr Trudy Ross – Radiologist Dubbo Health Service • Leanne Boase – CEO ACNP
Virtual 7 Feb 2025	Dermatology: Photoaging – An overview and update on pharmacological management	73	<p>Sponsor: iNOVA Presenter: Elise Bryant NP, encompassing:</p> <ul style="list-style-type: none"> • Effective strategies for treatment of photoaging & sun damage • Understanding the processes associated with Photoaging • Compare various Retinoids available in non-prescription preparations

Delivery Mode / Date	Topic	Number Delegates	Presenters / Sponsors
Virtual 05 Mar 2025	Obesity: Navigating Obesity, Treatments & Environmental Factors	138	Sponsor: iNOVA Presenter: Richard Newman, encompassing: <ul style="list-style-type: none"> List strategies to address overweight/obesity, including setting-based approaches Describe available pharmacological agents for the management of obesity Obesity management considering obesity phenotypes
In Person 28 Mar 2025	NP Connect Devonport, TAS	24	Sponsor: Home Nurse Services Various presenters encompassing: <ul style="list-style-type: none"> Update from ACNP Presentations, discussions & networking with TAS NPs Update from OCNMO, and formation of working group for workforce planning Presentation: impact of anticholinergic medications in practice
Virtual 02 Apr 2025	Pain Management: Assessment and Management of Low Back Pain	195	Sponsor: iNOVA Presenter Chris Helms, encompassing: <ul style="list-style-type: none"> Describe the assessment and diagnosis of common problems relating to low back pain Discuss the pharmacologic and non-pharmacologic ways of managing muscle spasm and pain Explain how orphenadrine differs from other muscle relaxants
In Person 13 & 14 Jun 2025	Rural Symposium Dubbo, NSW	46	Various presenters, with a focus on Rural Practice, topics of discussion included: <ul style="list-style-type: none"> Emergency Pharmacology Acute Care Women's Health Cardiology

Prescribing & Pharmacology Workshops

The Prescribing and Pharmacology workshops were facilitated by Dr Jenny Gowan. All workshops are updated prior to delivery to ensure the content is current when delivered. Dr Gowan developed the course in May 2024 and delivered the new course both virtually and face to face throughout the year.

Virtual workshops continue to be popular, with evening sessions appearing to suit more members, however more face to face sessions are still being planned.

Topics covered:

- What's new?: new drugs; changed guidelines for common disease states e.g. asthma, COPD, diabetes, cardiovascular disease
- Key issues: legislation, ethics, PBS, scheduling changes, error minimisation, deprescribing
- General update, What's new in antimicrobials, Cardiovascular and diabetes, Psychotropic medicines, Respiratory updates, Gastrointestinal, Pain Management, Gynaecological drugs
- Medication issues for people with chronic disease
- Monitoring - ongoing prescribing, benefits or harm
- Case studies

Delivery Mode	Number of Delegates
In Person Interactive Workshop – 17 July 2024 Melbourne Vic	33
In Person Interactive Workshop – 31 July 2024 Newcastle, NSW	32
Virtual Interactive Workshop – 11, 18 & 25 September 2024 7:30-9:30pm	63
Virtual Interactive Workshop – 27 March, 3 & 10 April 2025 7:30-9:30pm	89





Endorsed Education and Events

ACNP continues to provide our endorsement service for continuing professional development (CPD) activities aimed at enhancing the knowledge of the nursing profession leading to improved health outcomes for our community.

Endorsement provides a national benchmark for the education of the Nurse Practitioner and the provision of advanced nursing care. The endorsement process is designed to allow ACNP and endorsed partners to display the endorsement logo, and signifies that ACNP has reviewed the course aims, structure and level of content, and has determined it is at an appropriate level for NPs, and of high quality.

Endorsed to	Education and Events	Delivery Mode
Vagenius Training	Persistent Pelvic Pain	Online learning
ASHM	HIV s100 Accredited Prescriber Course	Online learning and interactive webinars
Alfred Emergency Academic Centre	The Essential Emergency Skills Course	Face-to-face 2 day workshop
My Menopause Clinic	Women's Health and HRT for Nurse Practitioners Course	Online learning
Northern NSW Local Health District	Alcohol and Other Drugs Nursing Masterclass: Let's Get Physical	Face-to-face 1 day Conference Masterclass
Quit Centre	Vapes: Considerations for Health Professionals	Online learning
Lightbox Radiology Education	CT - Acute Medical and Surgical Interpretation Essentials Course Point of Care Ultrasound Workshop X-ray - Emergency Interpretation Essentials Course X-ray - Chest Interpretation Essentials Course	Face-to-face workshop Face-to-face workshop Online & face-to-face workshop Online & face-to-face workshop
Novartis	LipidPlan in a box (LPiB) QI Program	Online toolkit

Online Education Modules

ACNP expanded its online education program during the year, with the Weight Management Modules growing from five to the complete set of nine, remaining the most popular offering.

The conversion of live webinars into online modules has also been well received, with three new modules this year covering Obesity, Dermatology and Lower Back Pain.

This initiative continues to provide valuable access for rural and remote members, as well as those working night shifts, who may be unable to attend live sessions at scheduled times.

Pain Management: Assessment and Management of Low Back Pain

Obesity: Navigating Obesity, Treatments & Environmental Factors

Dermatology: An Overview and Update on Pharmacological Management

Weight Management: 12 modules

Obesity, Weight Bias And Stigma, Obesity Pathophysiology, Evaluation and Diagnosis, Pillars of Weight Loss & Bariatric Surgery and Procedures, Motivational Interviewing, Practice Management, Setting up your Clinic, Patient Focused Care, Paediatric Weight Management, First Nations and CALD Communities

Private Practice and Business for Nurse Practitioners: 3 modules

Early Planning for a move into private practice, Setting up your own business - the basics & Basic Financial and Practice Arrangements and Billing

Clinical Pharmacokinetics & Clinical Pharmacodynamics

Contemporary Hepatitis C care in Australia

Immunotherapy

Prescribing and Pharmacology: 3 modules

Key Issues and What's New, Practice Update & Case Studies

Interpreting Pathology Results

Physical Observations from a GP Perspective

Immunisation: 3 modules

Introduction, Process of Giving Vaccines & Vaccine Safety & Hesitancy

Rheumatology: 2 modules

Introduction & Pharmacological Management in Rheumatology

Mental Health Conversation

Marketing/Comms Update

1 July 2024 - 30 June 2025
2990 Members

acnp.org.au Website



465K

Pageviews up from 383K

113K

Users up from 94K

1m 33s

Average engagement time up 2s

48.53%

Average Engagement

Facebook @acnpnational



293

Posts

186K

Users Reached (Organic)

5,663

Followers

5,473

Fans (Page Likes)

7.03%

Average Post Engagement

512 New

503 New

Up from 4.96%

Instagram @acnpnational



308

Posts

32K

Users Reached (Organic)

1,850

Followers

3.57%

Average Post Engagement

303 New

Up from 3.19%

LinkedIn @acnpnational



265

Posts

120K

Users Reached (Organic)

7,575

Followers

9.93%

Average Post Engagement

947 New

Up from 6.85%

In Focus e-Magazine



12

Editions

Up from 55.8%

65.6%

Read Rate

EDMs

Up from 71.7%

124

Sent

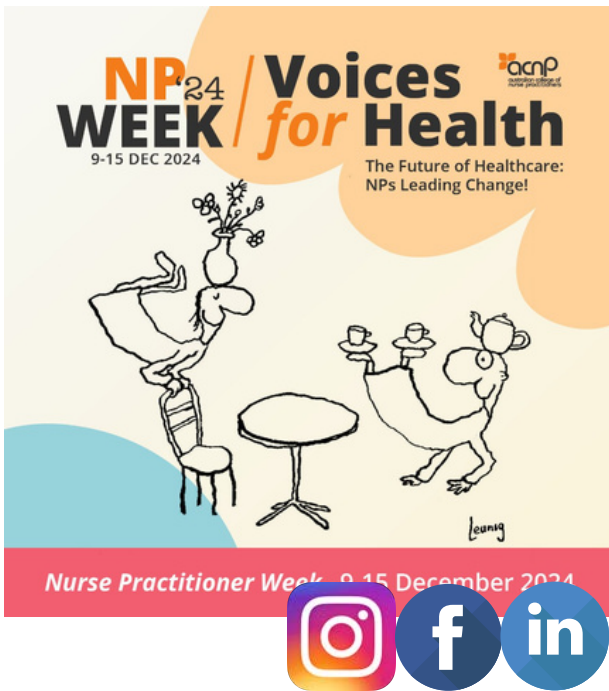
71.8%

Read Rate

Social Media Highlights

Our social media community continues to thrive, with strong engagement around content that celebrates the achievements and stories of Nurse Practitioners. Highlights include welcoming newly endorsed NPs, sharing member profiles and career journeys, and showcasing the growth of our vibrant community.

Nov - Dec 2024 Total Likes/Reactions: 81



17 June 2025 Total Likes/Reactions: 622



4 Nov 2024 Total Likes/Reactions: 199



28 Feb 2025 Total Likes/Reactions: 302



ACNP Media Snapshot

Media Release: 16 September 2024 - [ACNP Welcoming ACT Government's School Health Initiative](#)

Media Release: 30 October 2024 - [ACNP Welcomes Changes to Improve Access to Medicare Funding and PBS Subsidies for Nurse Practitioner Care - Effective 1 November 2024](#)

Media Release: 24 February 2025 - [The Australian College of Nurse Practitioners \(ACNP\) welcomes the Albanese Government's announcement of an additional \\$10.5 million for another 400 nurses and midwives to extend their skills.](#)

Media Release: 27 March 2025 - [ACNP Budget 2025-2026 Overview](#)

ACNP Member Update Snapshot

29 October 2024

Important Update: Collaborative Arrangements Ending 1 November, and Pelvic Ultrasound Access improves

From 1 November 2024, there will no longer be a requirement for a Collaborative Arrangement for patients to access Medicare and PBS entitlements. This outcome reflects 18 months of dedicated work by the Department of Health and Aged Care, alongside ACNP's sustained advocacy.

Key Information on the Collaborative Arrangements Change: What Were Collaborative Arrangements? What Does (and Doesn't) Change? New MBS Request items - Pelvic Ultrasound

From 1 November 2024, pelvic ultrasound items 55700, 55704, 55065 will be added to the diagnostic tests NPs can request under the MBS

Important Reminders – Engaging Online Safely

As we anticipate media coverage and a wide range of public responses, please remember to:

- Engage Positively – Avoid responding to negative or trolling comments on social media. Direct anyone with questions to our website, where they can find accurate, clear information.
- Prioritise Your Well-being – This is a time for positive change, so focus on the meaningful difference you're making in healthcare.

For full details, please visit our [Collaborative Arrangements page](#), where you'll find:

- Facts, Myths, FAQs, History & Resources

1 November 2024

New Milestones for Nurse Practitioners: Expanded PBS Access Begins Today!

Today marks the first day Nurse Practitioners can work without a Collaborative Arrangement, and it's also the first day patients can receive a Medicare rebate for pelvic ultrasounds requested by Nurse Practitioners. And there's even more good news!

PBS Changes Effective 1 November 2024 - Shared Care Model Note

The Shared Care Model (SCM) note has been removed from most PBS-listed medications prescribed by Nurse Practitioners. Following a recommendation in July 2024, the Pharmaceutical Benefits Advisory Committee (PBAC) has removed the SCM administrative note from most listings. For a small number of medications, the SCM note has been replaced by a PBS restriction requiring shared care with a medical practitioner, supporting the standard that Nurse Practitioners collaborate for optimal patient outcomes. For more details, please visit the [PBS website](#).



The PBAC will review the “Continuing Therapy Only” (CTO) note for some listings in November 2024 and provide updated guidance.

This is a significant advancement for affordable access to medicines. While there’s no change to the scope of practice or legal prescribing authority, from today, more people will be eligible for PBS subsidies on medicines prescribed by Nurse Practitioners. Remember to check [PBS Online](#) for any notes or conditions before prescribing.

8 January 2025

Important changes to MBS access for patients of Nurse Practitioners.

MBS funded Telehealth sessions

The Australian Government Department of Health and Aged Care has advised ACNP that from 1st November 2025, the ‘established clinical relationship’ requirement will apply to Nurse Practitioner Telehealth MBS items.

This means that Nurse Practitioner Telehealth MBS items will align with GP Telehealth MBS items where MBS rebates for Telehealth will only apply if the patient has been seen face to face in the preceding 12 months.

There are exemptions that will apply from 1st November, allowing MBS access to Nurse Practitioner Telehealth items without the ‘established clinical relationship’ requirement, these include:

- Children under the age of 12 months
- People who are homeless
- Patients at an Aboriginal Medical Service or an Aboriginal Community Controlled Health Service
- People isolating because of a COVID-related State or territory public health order, or in quarantine because of a State or Territory public health order
- People affected by a natural disaster, defined as living in a local government area declared a natural disaster by a State or Territory Government.

We have already commenced discussions and we are seeking clarifications on exemptions to patient groups who are vulnerable, and we expect this to continue over the coming months, as ACNP continues to advocate for better access to health care via Telehealth.

ACNP will provide further detail in our e-Magazine In Focus and through our regular channels over the coming weeks and months. At this time, this is all the information we have.

24 January 2025

Changes to Nurse Practitioners for Level E and Level B consultations and upcoming PBS changes

Level E consultations:

From 1 March 2025, a Level E MBS item will be available for patients of Nurse Practitioner’s, for consultations over 60 minutes. There will be a mirrored Telehealth item.

As soon as we have details on the item number and descriptor, we will share this with members.

Level B consultation change:

From 1 March 2025, there will be a new ‘floor’ on Level B MBS items, meaning that to claim Level B, there is a minimum of 8 minutes.



And ... Forthcoming PBS changes:

ACNP will also provide updates as soon as we have them on expected implementation dates for the PBS changes removing the Continuing Treatment Only (CTO) PBS restrictions, and the addition of medicines for the treatment of Multiple Sclerosis to the PBS for prescribing by nurse practitioners. This is part of a much larger piece of work on PBS changes between the Department of Health and the ACNP.

14 February 2025

New contraceptive pills listed on the PBS, and MBS LARC items on the way

A new contraceptive pill hasn't been listed on the Pharmaceutical Benefits Scheme (PBS) in more than 30 years. As a result, 1 in 3 Australian women aged 18-39 who use the combined oral contraceptive pill are paying for a non-PBS listed pill which costs them hundreds of dollars more each year.

From 1 March 2025, some of the most commonly used contraceptive pills, Yaz® and Yasmin®, will be listed on the PBS, after the Minister for Health and Aged Care asked the Pharmaceutical Benefits Advisory Committee to consider how to extend PBS benefits to the newer generation of oral contraceptives and hormone therapies for menopause. ACNP was active in supporting these changes through the [Senate inquiry into Issues related to perimenopause and menopause](#).

7 March 2025

Reminder MBS Changes – Level E Consult Item Number and Rebates

We also remind you of the newly implemented MBS changes.

From 1 March 2025, the new Item [82216](#) became available to patients of Nurse Practitioners for consultations over 60 minutes, in line with the item descriptor. Additionally, a Video attendance item over 60 mins, Item [91206](#) was implemented. You can see all of the NP time tiered items [here](#).

Additionally, the 6 minute 'floor' was added to item [82205](#) and telehealth items [91189](#) (telephone) and [91178](#) (video).

All NPs using MBS provider numbers should access MBS Online for the most up to date and accurate MBS information, and complete relevant MBS education.

MBS education can be found [here](#) to assist you further with understanding MBS rules and requirements.

10 June 2025

Celebrating an Exceptional Career in Nursing – Dr Toni Hains OAM

The Australian College of Nurse Practitioners would like to proudly congratulate our member, Dr Toni Hains, on receiving the Medal of the Order of Australia (OAM).

Toni received this prestigious award in the General Division at the King's Birthday Honours 2025, for her pioneering work as a Perioperative Nurse Practitioner and Surgical Assistant at St Andrew's War Memorial Hospital.



NP^{'24} WEEK / Voices for Health

9-15 DEC 2024



The Future of Healthcare:
NPs Leading Change!

Nurse Practitioner Week 2024

9 - 15 Dec 2024

VOICES FOR HEALTH

The Future of Healthcare: NPs Leading Change!

Support Health, Support NPs

The Voices for Health campaign celebrates the collective voices shaping the future of healthcare, emphasising the critical contributions of Nurse Practitioners (NPs), patients, stakeholders, and government. Each voice plays a pivotal role in advocating for accessible, affordable, and high-quality care for all.

This year, we were proud to collaborate with well-known artist Michael Leunig. An Australian cartoonist, writer, painter, philosopher, and poet, Michael's work spans over fifty years and often explores the themes of an innocent and sacred personal world.

We encouraged members, employers and the community to host a morning tea or event. We emphasised it's a time to celebrate your achievements, reflect on the hard work you've put in, and share your successes with colleagues and your community. Our social media campaign was extremely successful.

We met our objectives:

- Highlight the pivotal role of NPs and other voices in shaping the future of healthcare while reinforcing the importance of advocacy
- Foster community engagement in health issues by connecting NP work with broader themes of civic responsibility and health advocacy
- Showcase the collective effort of NPs, patients, stakeholders, and government in improving healthcare access and quality

The success of NP Week was made possible by the enthusiastic participation of NPs, healthcare organisations, and the public, all of whom contributed to a week of learning, connection, and recognition. ACNP remains committed to supporting NPs and looks forward to continuing this tradition of celebration and advocacy in the years to come.



Vision for the future of the ACNP

As we look to 2026, the Australian College of Nurse Practitioners is entering a new chapter. While our detailed strategy will be set following our upcoming annual planning process, we are already clear on our direction: to build a stronger, more sustainable organisation, and to ensure the NP workforce is fully enabled to meet the evolving health needs of our communities.

We cannot look to the future without celebrating our incredible achievements over the years, but also acknowledge, learn and grow from our missteps. This reflection informs a shift in our priorities: from focusing on funding mechanisms for Nurse Practitioners working in the private sector, to include strengthening and advocating for the broader NP workforce who also work in the public sector. To achieve this, we will pursue systems-level change that aligns with the Nurse Practitioner Workforce Plan, which will enable NPs to practise to their full scope and contribute even more effectively to Australia's health system.

Several practical steps underpin this vision. We will diversify our income streams to secure financial sustainability, while progressing a major digital transformation of the College to include a redesigned website and integration of our databases to modernise our professional presence. Improved governance structures will allow us to operate with greater transparency and efficiency, which will promote trust and engagement with the College.

Engagement with members will remain at the centre of our work. In 2026, we will launch an annual workforce survey to complement national data collected by the Commonwealth Department of Health, Disability and Ageing, which will give us a clearer picture of the challenges and opportunities NPs face nationally. We will also progress our first Reconciliation Action Plan, demonstrating our commitment to supporting Aboriginal and Torres Strait Islander colleagues and the communities we serve.

The College will continue administering the Commonwealth Primary Care Nursing and Midwifery Scholarship Program and the Aged Care Scholarship Program, which will help grow and sustain the nursing workforce and support the pipeline of future NPs. We will also deepen partnerships with other professional organisations, amplifying our collective advocacy for system reforms that support patients, communities, and the NP role.

Finally, we will build upon the strengths of the ACNP's Professional Performance Framework with new functionality in 2026, ensuring it remains a trusted, relevant and practical resource for members. Together, these initiatives set the College on a path of renewal and impact that honours our history whilst shaping healthier communities and a stronger future for NPs across Australia.

CEO Report

After a full financial year as CEO at the ACNP, I am very pleased to be able to report on the achievement of some key goals. As a CEO the financial sustainability of the ACNP is critical, and I was pleased to see the following achieved this year:

- Successful establishment of the Primary Care Nursing and Midwifery Scholarship (PCNMS) Program
- Outstanding outcomes of the PCNMS, leading to a funding boost of an additional \$10M within the first year of delivery
- Successful tender, and commencing the Aged Care Nursing Scholarship Program (ANSP)
- Purchase of an additional office space
- Implementation of the custom built Professional Performance Framework
- Discharge of mortgage - ACNP is debt free, and we also completed minor renovations to connect the two offices
- Due to timing of conference venue bookings, ACNP has substantially paid for 2 conferences in this financial year, giving us a great outlook for 25/26FY
- Successful implementation of the CEO role while achieving all of the above, meaning ACNP is in a very strong position

It would not be a report from me if I didn't celebrate the professional wins too. I am a nurse practitioner after all;

- Removal of Collaborative Arrangements
- More procedure items - with parity
- Major PBS review and numerous changes in line with new principles around practitioner listings

ACNP has been through somewhat of a revolution in the past few years, and I am proud to have been a part of that. We are now positioned as a stakeholder with greater strength and resources than ever before.

I am so grateful to have worked with an amazing team over the last year, including the ACNP staff, the Board and Council, and our former President, Melanie Dunstan. I am excited for what is to come for the College.

Adj. A/Prof Leanne Boase FACNP

ACNP CEO
2024/2025

Treasurer's Report

It is with great pleasure that I present the Australian College of Nurse Practitioners Treasurer's Report for the 2024/2025 financial year.

The College experienced a year of robust growth and significant positive developments. This success stems from sustained member commitment, prudent financial management, and enhanced corporate partnerships and sponsorship support.

Overview of Financial Operations:

For the 2024/2025 year, the College recorded a net surplus of \$122,355, successfully continuing our positive surplus trend over the past 5 years. This result reflects the careful management of expenses, alongside the continued expansion of revenue streams, including membership income, conference sponsorships, and corporate partnerships.

Total income for the year was \$1,681,708, up from \$1,180,217 in 2024. This notable increase (approximately 43%) is primarily attributable to performance in key revenue areas.

Membership Income | The College saw a sharp rise in membership income, which grew to \$777,663 from \$432,109 the previous year. This growth of 80% is linked to the efficiencies of the automated renewals and scholarship-driven memberships. High retention rates of memberships reflect the College's expanding role in professional advocacy and the streamlined renewal process.

Events and Partnerships | Revenue from conventions, symposiums, and corporate affiliations continued its upward progression, generating \$744,431 in sponsorship and exhibition income. This figure demonstrates the strength of our events in attracting key sponsors and exhibitors, affirming the value of our offerings in the professional community. While generating profit is not the sole objective, delivering these events as a core member benefit remains essential. Income from educational programs was stable, reinforcing our consistent commitment to supporting Nurse Practitioners and Advanced Practice Nurses through education programs and professional development initiatives.

Expense Management | Total expenditure amounted to \$1,143,635. These expenses reflect necessary strategic investment in addition to resources to expand the College's professional presence in line with the Strategic Plan. A significant portion of this expenditure was dedicated to staffing and infrastructural resources, which directly contributed to the successful attainment of a second major government grant for the Aged Care Nursing Scholarship Program—a significant outcome for the organisation.

Budget Outlook

As we look ahead to the 2025/2026 financial year, the College is optimistic about its continued growth trajectory.

Key projections include:

Sustained Membership | Leveraging the effectiveness of the auto-renewal system and our increased presence in the industry, we forecast continued strong retention rates, supported by steady new member enrolments. To support this, we continue to look for new member benefits and initiatives to maximise the professional value and engagement offered by the College.

Conference Income | As our industry partnerships deepen, we expect further growth in sponsorship and exhibition revenues from our conferences. We remain committed to ensuring our events deliver maximum value for sponsors, exhibitors, and attendees.

Scholarship Programs | The successful securing of the administration contracts for both the Primary Care Nursing & Midwifery Scholarship Program and the Aged Care Nursing Scholarships, valued in excess of \$80 million, are expected to continue to generate steady revenue over the coming years. Successful management of the scholarship will further enhance the College's profile with Government and Industry partners for future opportunities to administer grants, further improving the College's overall financial position.

Conclusion

The 2024/2025 financial year has been another highly successful one for the Australian College of Nurse Practitioners. We have maintained strong member value, substantially increased our diversified income streams, and continued to support our members through education and advocacy. With sound financial management and a clear strategy for growth, the College is well-positioned for continued success in the year ahead.

I would like to extend my sincere thanks to the Board of Directors, National Council, CEO, our dedicated staff, and all members for their ongoing support and commitment to the College. Together, we will continue to strengthen the role of Nurse Practitioners and Advanced Practice Nurses across Australia.

Margaret Nicholson
ACNP Treasurer



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